

DD/M&S 74-1518

1 MAY 1974

MEMORANDUM FOR THE RECORD

SUBJECT: Expanded Career Training Program to Facilitate the
Recruitment and Placement of Minority Applicants

REFERENCE: Proposed Memo dtd 14 Mar 74 for DCI fr DTR, same subj

1. The undersigned met on 22 April 1974 with the Directors of Training, Personnel, Security, and Medical Services to discuss the matter covered in Reference memorandum.

2. After a thorough discussion of the proposal submitted by the Director of Training, it was concluded that the adoption of the proposal would be premature at this time. We believe the recruitment activity of the Office of Personnel, in endeavoring to recruit members of minority groups who meet current qualifications for the Career Training Program, should be given an additional period of time before arriving at a judgment as to whether their efforts will be successful to meet the problem. We are disinclined at this time to lower qualification standards for applicants or to create potential security problems by virtue of issuing provisional security clearances.

3. If, after a reasonable period of time, a sufficient number of minority applicants qualifying for the Career Training Program cannot be developed, the proposal of the Director of Training will again be reviewed.

John F. Blake

John F. Blake
Associate Deputy Director
for
Management and Services

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